



AWE Business Ethics Policy

AWE is committed to ensuring that, in all its dealings with stakeholders and customers, it will operate in an ethical manner and uphold the values of the Organisation.

The core principles of integrity, honesty and respect for people must be applied in everything we do.

AWE insists on integrity, honesty and fairness in all aspects of our business and the company expects its employees, contractors, customers and other stakeholders to be diligent to business ethics in all their dealings.

Commitment to Employees

- AWE commits to provide a safe working environment for all its employees, contractors and suppliers and maintains a zero approach to incidents and accidents.
- AWE commits to respect the human rights of all employees.
- AWE has a policy of encouraging diversity and providing equal opportunity in employment for all employees.
- AWE insists that harassment and bullying does not take place in any form or under any circumstances.

Expectations of Employees

- AWE expects its employees to conduct business with honesty and integrity and in a professional manner.
- AWE expects its employees to uphold the laws and regulations, corporate and local policies and avoid any activities that could be harmful to its reputation or image.

Expectations of Suppliers

- AWE expects its Suppliers to conduct business with honesty, integrity and in a professional manner.

Anti-corruption and anti-bribery

- AWE takes a zero-tolerance approach to bribery and corruption.
- AWE expects all its employees to uphold all laws relevant to countering bribery and corruption in all the jurisdictions in which it operates and remains bound by the laws of the UK, including the Bribery Act.

Lindsey Appleton
Corporate Ethics Manager

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Julie Taylor
Director Environment, Safety,
Health and Quality

A handwritten signature in black ink, appearing to read 'Julie Taylor', written over a horizontal line.