

Company Policy statement



For over 65 years, AWE has been at the forefront of nuclear weapons research and development. AWE plays a pivotal role in the defence of the United Kingdom, delivering nuclear warheads and services as part of the UK's continuous at sea deterrent, and uses its expertise to support national security. Every one of the 5,500 men and women of AWE is proud to be part of such an important company.

As we face the challenges of the future, our vision is to become a high performing, streamlined business delivering extraordinary products. To achieve this we have three strategic goals.

We will:

- Build our key stakeholder relationships to earn trust and advocacy – through consistently high performance, delivery against our goals, and recognition of our unique expertise in nuclear warheads and nuclear security;
- Retain the ability to meet the requirements for a future warhead or for an extension of the current system. We will achieve this through our workforce, the facilities and equipment that we maintain, and through effective partnering; and
- Streamline our sites, processes and activities to deliver effective operations and extraordinary value for the Government and taxpayer.

Given the nature of what we do – the manufacture of products containing radioactive and explosive materials together with research designed to further our understanding of nuclear weapons science – it is imperative that we adhere to the highest standards of health, safety, security, environmental management and quality through the application of systems thinking.

Whilst we will continually seek to improve, as a minimum we will:

- Govern and manage our business in an ethical and responsible manner;
- Comply with all legal, regulatory obligations and meet all agreed stakeholder and customer requirements;
- Protect the environment, preventing pollution, reducing the use of natural resources, water and energy, and seek to minimise incidents, injuries and ill-health;
- Maintain a positive contribution to the local community;
- Work in partnership with all stakeholders, employees, contractors and suppliers to ensure our policies, standards and expectations are communicated and embedded in all our activities; and
- Measure our performance, setting improving targets and adopting best practice.

Iain Coucher

Chief Executive, AWE plc
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