

## INTRODUCTION

Brett Murray, AWE Chief Procurement Officer shares his thoughts for 2019.

I believe 2019 promises to be an exciting year for AWE Supply Chain Management. We are moving ever closer to Strategic Procurement and formalising our Category Management strategy. This will lead to clear direction for AWE in our long-term approach to the supply market and will change how we engage with our suppliers.

I have heard consistent feedback from our current suppliers that you would benefit from understanding our demand over the medium to long run. This would enable us to source more efficiently and shift our focus to relationships and performance. Our aim is to reduce risk and deliver greater efficiencies for our business with of course, significant long-term potential opportunity for our suppliers. More to come on this throughout the year.



## ON OUR DOORSTEP

AWE hosts supplier exhibition.



At the end of November, the AWE Supply Chain team hosted a Supplier Exhibition with the support of [Ind-Ex](#).

The theme of the event 'On Our Doorstep' was to provide a platform for around 50 local and regional AWE Approved Supplier's to show case capability against our current and future requirements.



The suppliers also had an opportunity to "meet the buyer" on the day in a relaxed 1-2-1 basis to discuss opportunities, technology changes, innovation and Sustainable Procurement initiatives.

The event was very well attended by AWE staff and thought a successful and worthwhile day by all. We may host further exhibitions in the future which will again be themed and on an invitation only basis.

## SUPPLIER CODE OF CONDUCT

New AWE code published.

At AWE we are committed to acting with integrity in everything we do and upholding the highest standards of corporate behaviour. We recognise that our suppliers are vital to supporting our mission to deliver nuclear warheads for the UK's strategic nuclear deterrent and support national security. When selecting suppliers we seek to partner with reputable businesses who are committed to similar ethical standards and business practices.

The AWE Supplier Code of Conduct sets the standards expected from our suppliers. The Code covers a range of topics including human rights, workplace activities including fair pay and diversity and inclusion, anti-corruption, global trade, information protection, health safety and environment as well as sustainable procurement. We expect our suppliers to share these principles with their subcontractors supporting AWE contracts to ensure alignment across our entire supply chain.

We look forward to working with you and thank you in advance for your shared commitment. Copies of the Code will be made available on our website – [www.awe.co.uk](http://www.awe.co.uk).



## Nuclear Industry Safety Directors Forum

A wealth of information for the nuclear industry.

The Nuclear Industry Safety Directors Forum (NISDF) plays a crucial role in bringing together senior level nuclear executives to:



- Promote learning
- Agree strategy on key issues facing the industry
- Provide a network within industry (including government and regulators) and external to the industry
- Provide an industry input to new development in the industry: and,
- To ensure that the industry stays on the path of continual improvement.

The NISDF sponsors around [20 specific working groups](#) to advance and improve performance and assurance across the nuclear sector. The groups produce useful information and guidance to the nuclear industry on a range of topics such as Quality, Ventilation, Safety Case production.

Examples of items that may be of interest are:

- a video on [Counterfeit, Fraudulent and Suspect Items](#)
- [Good Practice Guide to Supply Chain Quality Requirements](#).

### What's in it for suppliers?

- Convergence of nuclear licensee approaches.
- Consistency of dealing with nuclear licensees as customers.
- Access to and awareness of common standards and expectations across the nuclear industry.
- Potential source of good practice information.
- Potential body to which to direct areas of concern.

For more information and the full range of SDF publications go to:

[www.nuclearinst.com/Safety-Directors-Forum](http://www.nuclearinst.com/Safety-Directors-Forum)



## Diversity and Inclusion



As an organisation AWE has an increasing focus on Diversity and Inclusion. We have recently carried out a benchmark against TIDE – Talent Inclusion & Diversity Evaluation run by the Employers Network of Equality and Inclusion. AWE's D&I Manager says 'The evaluation showed that although we have good practices in some areas, we need to have more focus on how we interact with our supply chain in terms of D&I and information sharing.'

As a result, you may see additional requests from us for information on your Equality, Diversity and Inclusion policies and monitoring of diversity within supplier organisations. We are also keen to work with suppliers to share good practice in this area.

One area at AWE keen to engage more widely is the Black, Asian, and minority ethnic (BAME) working group. This group was set up to advise AWE and provide a forum to discuss topics relating to ethnic diversity. As the workforce of AWE is less than 3% BAME (declared), there is a need to understand the key issues and listen to the concerns raised by the employees and suppliers. The group is not limited to members of the BAME community, but there for anyone who wants to support or learn about Diversity and Inclusion (D&I) and promoting equality in the workplace.

We encourage you to engage with the group to share your experiences, ideas, or concerns. If you email [SCM.Relmanagement@awe.co.uk](mailto:SCM.Relmanagement@awe.co.uk), we will put you in contact with the group. The group meets monthly, so please get involved and help shape AWE.



## Forward Thinking ...

- Remember to inform us of any changes within your business that could invalidate our records e.g. contact details, address, company mergers. In particular, if core details change such as address or bank details, please provide the information on company letterhead paper and emailed to [SCM.Relmanagement@awe.co.uk](mailto:SCM.Relmanagement@awe.co.uk) as a pdf.
- Reminder that ISO 9001 and ISO 14001 transition has passed and if you achieved successful certification please send us a copy of your new certificate, plus any other new/renewed certificates eg BS OHSAS 18001, ISO 45001, ISO 27001 or Cyber Essentials.

